

Become a Trustee at Camden Disability Action

We want to recruit 6 Disabled Trustees

Background information

Camden Disability Action (CDA) is a user-led organisation which aims to promote the equality of Disabled people living, working, volunteering and studying in Camden. It provides services, activities and support to Disabled people in the borough, and also to a broad range of organisations in relation to Disability and inclusion. CDA is a charitable incorporated organisation (CIO) currently governed by a Board of 5 Trustees. It was established by and for Disabled people as an independent charity in 2015.

CDA is a pan-disability organisation, and as such it is the only Disability organisation in the borough that is open to all people with any impairment, health condition or difference. It welcomes as members all adult Disabled adults regardless of their background or impairment, as well as informal carers who are supporting Disabled people living in the borough. CDA is therefore *the* user-led community organisation in Camden that represents the interests of all Disabled people in the borough.

Being a Trustee is unpaid role. To carry out the duties and things a Trustee needs you will need to take part in about 5 Board meetings each year which will take about 20 hours of your time each year.

	<p>Main duties as a Trustee These are the things we need Trustees of Camden Disability Action to do:</p>	
1.		<p>Work with other Trustees on the Board to help make sure it can set the direction of CDA and make sure it meets its legal responsibilities and charitable aims</p>

<p>2.</p>		<p>To make sure that the organisation follows the Memorandum and Articles of Association, charity and company law and any other relevant legislation or regulations.</p>
<p>3.</p>		<p>To make sure that Camden Disability Action works to meet its aims and objectives and supports Disabled people in Camden to have a strong voice and promote Disabled people's rights and inclusion.</p>
<p>4.</p>		<p>To make sure that Camden Disability Action only works and spends money to meet its aims and objectives.</p>
<p>5.</p>		<p>To make sure the Board gives Camden Disability Action a clear and strong strategic direction.</p>
<p>6.</p>		<p>To make sure Camden Disability Acton is run well.</p>

7.		To make sure Camden Disability Action has enough money now and in the future and that its money and other assets are well looked after.
8.		To protect the good name, reputation and values of the organisation, and act as a champion of Camden Disability Action to other people and organisations
9.		To take part in 4 Board meetings each year and the Annual General meeting



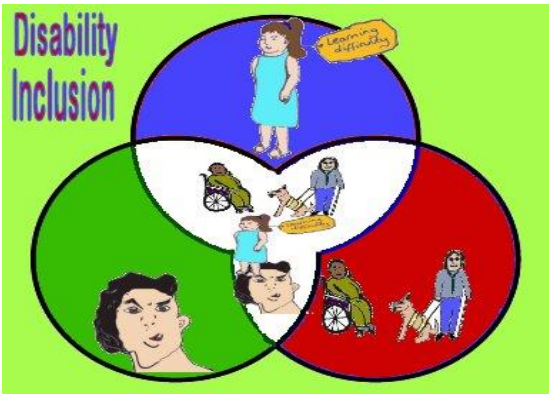
Trustee Person specification:


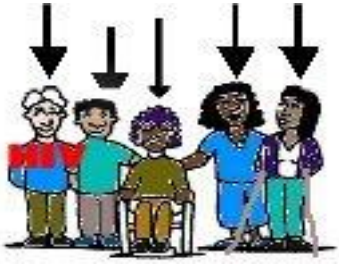
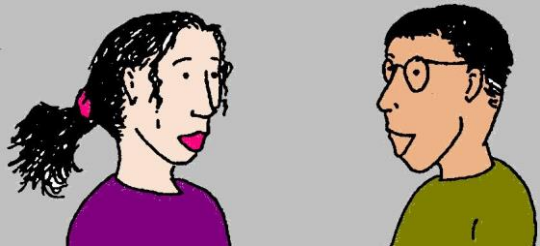


This is a list of the skills, experience and knowledge we need Trustees to have. You need to show that you have these skills, experience and knowledge in your written or video application.


We will offer new Trustees training and 1-2-1 support and mentoring from other Camden Disability Action Trustees.

Skills, experience and knowledge Trustees must have.

1.		You are a Disabled person. When we say Disabled people we mean the full spectrum of health, impairment and difference. This includes people with mental illness, those with learning difficulties, people
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		<p>with physical, sensory or cognitive impairments, including those who experience Disability through the effects of ageing. It is important to stress that we welcome those who are D/deaf and people on the autistic spectrum or anyone else who may not identify as a Disabled person.</p>
<p>2.</p>		<p>Be a resident in the London borough of Camden</p>
<p>3.</p>		<p>You are interested in equality and inclusion for Disabled people</p>
<p>4.</p>		<p>You understand and support a Social Model of disability</p> <p>You can find information about the social model here</p> <p>https://www.inclusionlondon.org.uk/disability-in-london/social-model/the-social-model-of-disability-and-the-cultural-model-of-deafness/</p>

<p>5.</p>		<p>You must support the values and aims of Camden Disability Action</p>
<p>6.</p>		<p>You must be interested in learning about, or you understand, some of the issues and experiences of Disabled people and want to work together to bring about social change</p>
<p>7.</p>		<p>You must be able to listen and treat people with respect</p>
<p>8.</p>		<p>You must be able to work well as a member of a team.</p>
<p>9.</p>		<p>You must be willing to give Camden Disability Action the time and effort needed to be a good Trustee.</p>

10.		You must agree with and be ok to learn about the legal duties, responsibilities and risks of being a Trustee.
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How to apply to become a Trustee at Camden Disability Action

If you want to apply, you will need to do the following:

1. Make a written statement or a video describing how you have the skills, experience and knowledge we are looking for - detailed in the “Trustee Person specification” section above. It really helps if you take each of the 10 person specifications in turn and tell us how your skills, experience and knowledge fit with what we are looking for.

You also need to include in your statement or video your contact details.

2. Then email your written statement or video to:
admin@camdendisabilityaction.org.uk

The closing date for your statement or video application is 10am Tuesday 30th March 2021

3. If you have shown you have the skills, experience and knowledge we are looking for we will invite you to take part in an online interview. There will be BSL interpreters available for the interviews but we will also ask you then if you have any other access needs in order to make sure the interview is accessible to you.

If you have any questions about becoming a Trustee at Camden Disability Action or how to apply please email

colinceo@camdendisabilityaction.org.uk or call 07732 746 231

Thank you for your interest in being a Trustee at Camden Disability Action